



Richmond Fruit Recovery Program

Job Description – Fruit Gleaner

Position type: Volunteer

Duration: May-October

Job Title: Fruit Gleaner

Flexible hours: 5-10 fruit picks from May to October; specific dates, times, and locations will be announced approximately 1-2 weeks prior to the pick day according to readiness of fruits, for which you can sign-up to volunteer; shifts vary from 1 to 4 hours

Location: Various locations throughout Richmond

Reports to: Fruit Recovery Program Coordinator and Gleaning Captain

Application deadline: Ongoing

What is fruit recovery?

Fruit recovery or “gleaning”, is an ancient practice where surplus or leftover produce is collected from commercial, public, and privately owned farms, fruit trees, or gardens based on an agreed partnership between the gleaner and the owner. This practice reduces produce waste and brings people together to improve a community’s food security status.

Who are we?

Richmond Food Security Society (RFSS) is a non-profit organization whose mission is to inspire a robust Richmond food system through education, advocacy, and community building initiatives. *Healthy people, community, and environment* – that is our vision.

What will you do?

- Receive orientation on-site on gleaning days
- Glean fruits safely and efficiently while following equipment, personal, and food safety rules given by your Gleaning Captain

Qualifications

- Love picking fruit and be as excited about gleaning as we are!
- Be respectful of tree-owners’ property and privacy; be able to represent RFSS well
- Be able to commute to various locations in Richmond
- Be comfortable working outside
- Be able to follow safety instructions, and collaborate with your gleaning team
- At least 18 years old