



Richmond Fruit Recovery Program

Job Posting – Gleaning Captain

Position type: Volunteer

Duration: May-October

Job Title: Gleaning Captain

Hours: Minimum 1 pick a month from May to June; specific dates and times will depend on your availability; shifts vary from 2 to 4 hours

Location: Various locations around Richmond

Reports to: Program Coordinator

Application Deadline: April 15th, 2018

What is fruit recovery?

Fruit recovery or “gleaning”, is an ancient practice where surplus or leftover produce is collected from commercial, public, and privately owned farms, fruit trees, or gardens based on an agreed partnership between the gleaner and the owner. This practice reduces produce waste and brings people together in improving a community’s food security status.

Who are we?

Richmond Food Security Society (RFSS) is a non-profit organization whose mission is to inspire a robust Richmond food system through education, advocacy, and community building initiatives. *Healthy people, community, and environment* – that is our vision.

Tasks:

- Attend a Volunteer Orientation
- Pick up boxes, tools and pick location details from program coordinator
- Arrive early, set up, and orient yourself with the property
- Provide a brief safety orientation and explain fruit gleaning to the volunteers
- Orient, organize, and supervise fruit picking volunteers
- Pick fruit
- Take photos of the volunteers in action (optional)
- Record data including: total pounds of fruit picked, volunteers present, and volunteer hours and deliver to Program Coordinator
- Deliver fruit to the community partner or Richmond Food Security Society (RFSS) Office



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Qualifications

- Love picking fruit and be as excited about gleaning as we are!
- Be respectful of tree-owners' property and privacy; be able to represent RFSS well
- Be comfortable working outside and lifting heavy boxes
- Be able to follow and relay safety instructions; collaborate well with your gleaning team
- Driver's license and your own vehicle to use for transporting harvest
- Valid standard first-aid certification
- Criminal record check with vulnerable sector search
- At least 18 years old
- Cellphone