



Richmond Fruit Recovery Program

Role Description – Gleaning Captain

Position type: Volunteer

Duration: June - October, orientation will be in early June

Job Title: Gleaning Captain

Hours: Picks are from June to October; 3-4 hours including travel

Location: Various locations around Richmond

Reports to: Program Coordinator

Application Deadline: On-going

Tasks

- Pick up boxes, tools, and location details from program coordinator
- Arrive early, set up, and orient yourself with the property
- Provide a brief safety orientation with sheets and explain fruit gleaning to the volunteers
- Organize, and supervise fruit picking volunteers during the fruit pick
- Pick fruit
- Take photos of the volunteers in action (optional)
- Record data including: total pounds of fruit picked, volunteers present, and volunteer hours and deliver to Program Coordinator
- Deliver fruit to the Food Bank or other community partner
- Return equipment to RFSS shed at the end of the pick

Qualifications

- Love picking fruit and be as excited about gleaning as we are
- Be respectful of tree-owners' property and privacy; be able to represent RFSS well
- Be comfortable and physically able to work outside and lift heavy boxes
- Be able to follow and relay safety instructions; collaborate well with your gleaning team
- Drivers license and either a vehicle (we'll cover mileage) or we'll provide a modo vehicle
- Valid standard first-aid certification
- Criminal record check with vulnerable sector search
- At least 18 years old
- Cellphone

Time Commitment

- Minimum of 2 picks a month
- Each pick will take between 3-6 hours
- The fruit season runs from June to as late as November depending on weather