



Richmond Fruit Recovery Program

Role Description – Fruit Gleaner/Picker

Position type: Volunteer

Duration: June - October, orientation will be in early June

Job Title: Fruit Gleaner

Hours: Picks are from June to October; fruit pick information (location, time) will be announced 1-2 weeks prior to the pick. Shifts range from 1-4 hours

Location: Various locations around Richmond

Reports to: Program Coordinator & Gleaning Captain

Application Deadline: On-going

What is fruit recovery?

Fruit recovery or “gleaning” is where surplus or leftover produce is collected from commercial, public, and privately owned farms, fruit trees, or gardens based on an agreed partnership between the gleaner and the owner. This practice reduces produce waste and brings people together to improve a community’s food security status.

Who are we?

Richmond Food Security Society (RFSS) is a non-profit organization whose mission is to inspire a robust Richmond food system through education, advocacy, and community building initiatives. *Healthy people, community, and environment* – that is our vision.

What will you do?

- Receive orientation on-site on gleaning days
- Glean fruits safely and efficiently while following equipment, personal, and food safety rules given by your Gleaning Captain
- Be part of reducing food waste in Richmond and providing access to healthy, fresh fruit for the Richmond Food Bank community
- Stay in contact with the Program Coordinator if you are unable to make it to a fruit pick you signed up for

Qualifications

- Love picking fruit and be as excited about gleaning as we are!
- Be respectful of tree-owners’ property and privacy; be able to represent RFSS well
- Be able to commute to various locations in Richmond
- Be comfortable working outside
- Be able to follow safety instructions, and collaborate with your gleaning team
- At least 18 years old, or supervised with a parent